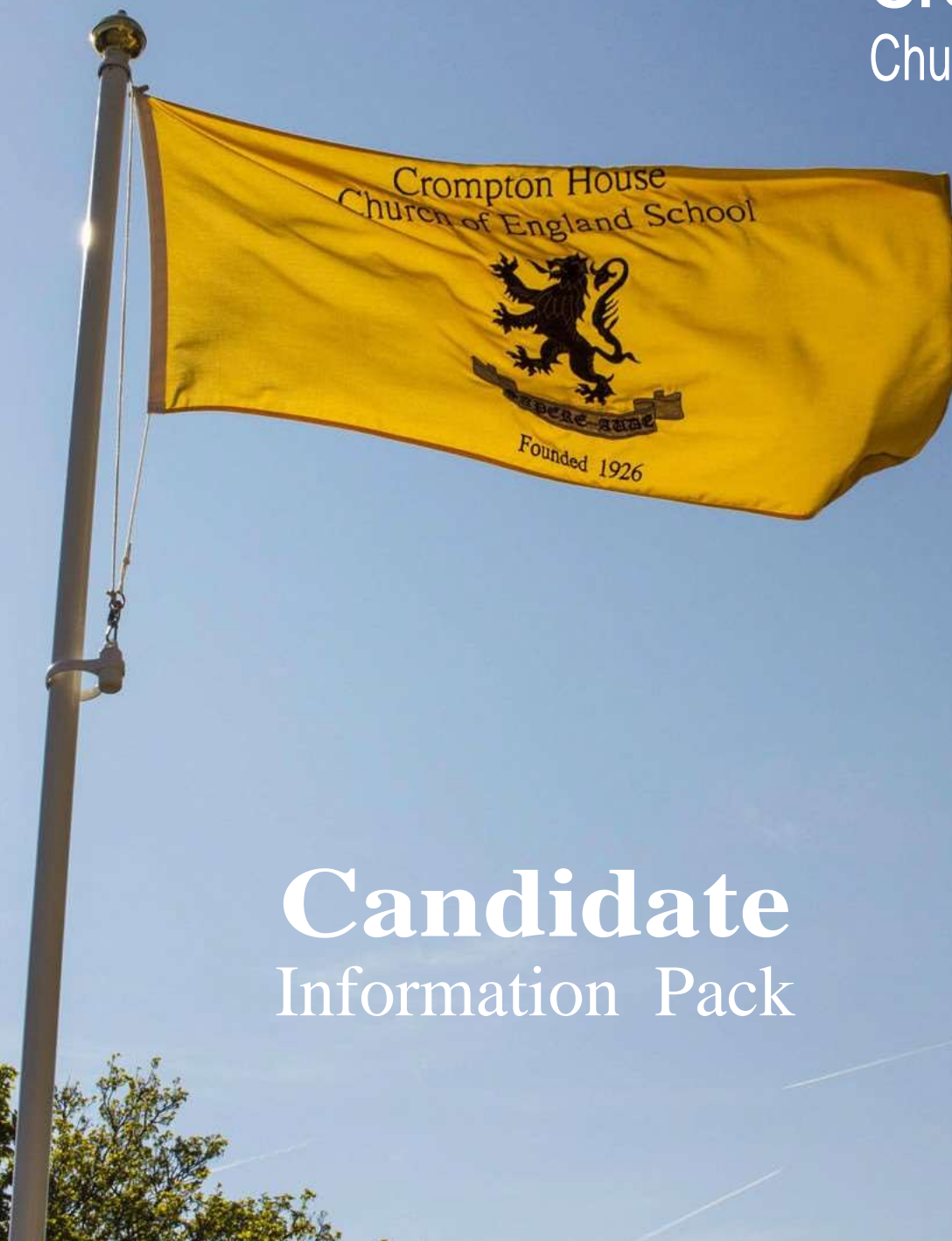




Crompton House Church of England School



Candidate Information Pack



Headteacher's Welcome

I am delighted that you are considering applying for a position at Crompton House Church of England School.

Crompton House is a dynamic and caring community, offering a host of opportunities for staff and students to progress and develop in order to achieve their full potential. There is a strong sense of community within our school. Our teaching and support staff are not only committed to ensuring that our students experience a high quality education, but also that each individual learns and grows within a supportive, caring environment. All students deserve the very best, and by offering an exciting and diverse curriculum, together with a wealth of extra-curricular activities, we ensure that our students are able to take full advantage of everything that Crompton House can offer.

The governors and staff of Crompton House believe it is vital to prepare our students for all of the challenges and opportunities that lie ahead of them. Our school offers traditional educational values, blended with the latest in technological advances and educational pedagogy in an atmosphere of calm and purposeful learning. Our last Ofsted inspection report stated that, "The behaviour of students is outstanding. Students' attitudes to learning are excellent. Students want to learn and this has a strong impact on their progress in lessons. Students of all ages demonstrate a real pride in their school. Teaching is good and outstanding." Teaching in such an environment is highly rewarding.

Expectations here are high and examination success is evident, but we also believe in encouraging the moral, cultural and spiritual development of all our students through scientific, sporting, musical, artistic, dramatic

and technological pursuits. We aim to ensure our students become well-rounded individuals who are capable of, and happy to respond to, any challenges that their futures may hold. Our students, as you will see for yourself should you visit us, are happy, articulate, hardworking and very positive about their school.

We would love to hear from you if:

- you are excited by the prospect of playing a significant role in helping us achieve our ambitions,
- have a core belief that all students, no matter what their background or ability, can achieve their full potential,
- have a passion for providing an outstanding education for all.

In return, we will guarantee you the very best level of support, focusing on providing you with the right environment to be the "best you can possibly be."

If you would like to come and see us in action, please feel free to make an appointment with my PA, Julie Rankin. We are open to visitors every day.

I wish you the very best of luck with your application and I hope to meet you soon.



Karl Newell
Headteacher



About Our School

We are proud of our Christian heritage. Our school was a gift to the community, given in 1926 by Miss Crompton and Miss Ormerod, who wished to provide a Christian school for local children. Crompton House Church of England School opened its doors to its first 25 pupils on 1st October, 1926.

The original school buildings, which now mainly house the administrative offices of the school, were once the former home of the Crompton Family. The school has grown considerably in recent years and now offers an 11 – 18 education to over 1400 students.

As a Christian School, our ethos stresses the importance of care, courtesy and consideration, as well as building the strongest of relationships with parents and the local community.

The school has a very strong reputation in the local and wider area, and as a result is heavily over-subscribed in all year groups.



Specialist Arts College





Our School Aims

Provide every member of our school community with excellent educational opportunities, using our Christian values in accordance with our foundation as a Church of England School.

Deliver a broad, balanced and accessible curriculum which meets the needs of every student. A curriculum enabling all pupils to achieve their full potential: spiritually, morally, socially, culturally, physically and intellectually.

Celebrate a caring Christian community in which everyone is encouraged to demonstrate care and respect for each other and to develop self-respect and self-discipline.

Ensure our students develop excellent skills and knowledge and by doing so, learn about the world in which we live so that they can make a positive contribution to society.

Develop in every student and adult at Crompton House the joy of learning, a love of life and an appreciation that education is a life-long process.

Promote an awareness of Christian beliefs in order to pursue a commitment to Christian principles and to enable each child to develop a closer relationship with God.

Our school mission statement is:

Loving God

Caring for each Other

Achieving Excellence



School performance

Crompton House consistently performs above local and national averages at all key stages. We are very proud of the efforts of our students and staff. However, we are not complacent and are constantly striving to improve. We work tirelessly to build on our successes and raise performance where needed, to help keep our school one of the best in the North West of England.



Congratulations to Year 13

100% PASS RATE!

In the area



Crompton House is situated in the town of Shaw, on the boundaries of Oldham and Rochdale. Shaw is ideally placed between the cosmopolitan attractions of Manchester, the rolling Saddleworth Moors and the rugged Peak District National Park. There is a good choice of high quality housing and schools locally, with easy commuter links into Manchester. Trains from Saddleworth and trams from Shaw can take as little as 30 minutes to central Manchester.

Visit www.teacholdham.co.uk for further information.



Beyond the classroom

Crompton House School offers a wonderful variety of activities in and outside normal school hours allowing students to develop confidence and excel in different ways. We actively seek to recruit staff who have the experience, ability or desire to lead and support our wide range of extra curricular activities.

Throughout the year there are several competitions ranging from sports to arts, creative design and debating to name but a few. These are fun, but also help to build relationships between students and between students and staff. The House system breeds infectious enthusiasm!

Children who like sport will certainly find the choice and standard unbeatable as demonstrated by the Sainsbury's School Games Gold Award. From Athletics to Volleyball, Basketball to Trampolining – the list goes on and on. Many pupils take part in teams after school and the school has an enviable record of success at Borough and National levels.

Musical opportunities at Crompton House are among the best that any school can offer, with choirs, orchestras and bands covering all age and ability ranges. We present concerts in school and the local community, as well as taking part in events at the Bridgewater Hall and in Manchester Cathedral. Senior instrumental groups have played in the National Festival of Music for Youth at Symphony Hall, Birmingham. School choirs sing at local festivals and in cathedral services, and have visited York Minster, Manchester and Liverpool Cathedrals, and Westminster Abbey in recent years.

Drama Clubs for all ages and abilities help to develop important transferable skills in communication, confidence building and social skills. Students have performed many times with great success at the Shakespeare Schools Festival, and many budding actors have developed their talents in school productions.

The Duke of Edinburgh's Award Scheme is very popular with pupils from Year 9 and above, with up to two hundred pupils taking part each year. As well as the expedition, which is often the highlight of the award, "service" plays an important part and pupils make valuable contributions to the community in many diverse ways.



What we offer as an employer

We want to ensure that we attract the very best candidates to work at Crompton House in order to support our ambitious vision for the students of our school. With this in mind we are pleased to offer a number of benefits to our staff.

In supporting staff to become the best they can possibly be, the school actively seeks to invest in the highest quality of training for all teaching and support staff. A significant number of our teachers are involved in training programs; including those for Newly Qualified Teachers, Recently Qualified Teachers, National Professional Qualifications and Partners in Excellence (PiXL) courses. This is in addition to those provided through our Multi Academy Trust links and our internal training programme. We are also involved with the Oldham Research Schools initiative. Support staff are given opportunities to attend relevant courses to strengthen their skills and knowledge.

We have a supportive Governing Body that works closely with the Headteacher, leadership team and other school staff to promote high standards of educational achievement and to drive the strategic direction of the school forward. We have a committed team of talented staff, and a vibrant community of aspirational and hard-working students.

We have strong relationships with the Local Authority; we are part of the New Bridge Learning for All Alliance and The Northern Alliance (including Manchester Nexus) and take trainee teachers from Manchester University and MMU. Crompton House is a forward thinking community and is constantly working with other schools to identify and implement the most effective strategies to raise standards.



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Loving God - Caring for Each Other - Achieving Excellence

The information contained in this prospectus is believed correct at time of printing August 2019

 THE CHURCH
OF ENGLAND
Diocese of Manchester



**SPORT
ENGLAND**



Specialist Arts College