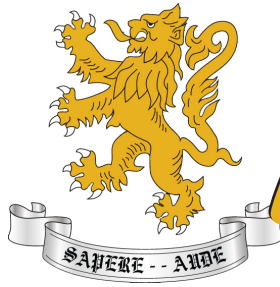


# CROMPTON HOUSE CHURCH OF ENGLAND SCHOOL



## Diversity Initiatives

- Weekly Diversity Ambassador Group on a Thursday lunchtime in Milne. A group of 15 on average attend each week to discuss issues affecting diversity, have a safe space to meet like minded others and have fun
- Regular featured books and displays in the library each awareness day – Claire Cullen
- Diversity and book club visit to OSFC to listen to the author of Black Flamingo Dean Atta, talk about his inspiration for the book. Dean identifies as black and gay – Claire Cullen
- British Army Diversity Engagement Team presentation to year 9, which discussed careers and diversity in the army.
- Black History Month – assembly, treasure hunt around school for the posters displaying information about inspirational black figures in each subject and the sale of badges with the message “Show Racism the Red Card”.
- LGBTQ+ history month – assembly, sale of pronoun and flag badges. All proceeds went to the Albert Kennedy Trust.
- International Women’s Day activities – treasure hunt competition for the A3 posters displaying information about inspirational women in each subject, sale of croissants and waffles at break and stickers with empowering messages. All proceeds went to the Pankhurst Trust.
- Trips to the Stand Accused Theatre Workshop run by the Oldham Youth Theatre. This was a free immersive theatre experience, with the aim of empowering young people to be proactive in confronting hate crime and hate speech
- Visit from the Oldham Youth Group after the Stand Accused Theatre visit to meet the Diversity Group and find out what we have been doing in school.
- Inclusion of new signage on single use toilets to “inclusive toilets” and the inclusion of one of these in PE for trans/questioning pupils to get changed.
- Inclusion of LGBTQ+ and black history in the history curriculum
- Mini Pride event in school during Pride month in June – rainbow cake sale, face paints and a progress pride flag on the roundabout. Proceeds went to the Albert Kennedy Trust.

- Regular inclusion of PSHE resources linked to awareness days and also a ppt explaining why we have awareness days at all – organised by Sally Wards
- Diversity drop down day for year 7 exploring many different diverse figures - organised by Sally Ward
- 3-week LGBTQ+ project run by the Oldham Youth Service focusing on promoting positive mental health – organised by the hub
- Year 11 assembly from the Proud Trust introducing their services and a drop-in service at lunchtime – organised by Georgia Landells
- Diverse book display in Milne
- Diversity display with LGBTQ+ support groups
- Creation of a staff working group focusing on ethnic diversity and steps forward in school – organised by Renya Goodier
- Staff inset from Kooth on staff and pupil wellbeing linked to the LGBTQ+ community and how to have a conversation about coming out and transphobic/homophobic incidents.
- Inclusive work in reflection, which helps pupils look at their discriminatory behaviour by asking them to research the history of the language/ symbolism they have produced, reflect on their actions and discuss ways they can move forward to prevent this happening again to other pupils in the future. This was Andrew Cadd's initiative.

## *Plans for the future:*

Get in touch with the Proud Trust and particularly with Georgie who runs the Rochdale LGBTQ+ youth group and invite her into school regularly.

Start the process towards getting us a Rainbow Flag Award. This must be applied for in September.

Nathan Williams has taken over from Renya and will lead on racial diversity in school. Georgina and Nathan to meet and discuss plans to get this off the ground.

Student voice on diversity to take place



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***Loving God : Caring for each other : Achieving Excellence***

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