**UNIFORM POLICY**

The overall impression of a Crompton House student should be that of a well-groomed individual who takes pride in their appearance.

**The school’s legal duties under the equality act 2010**

The Equality Act 2010 prohibits discrimination against an individual based on protected characteristics, which include sex, race, religion or belief and gender reassignment.

To avoid discrimination the school will:

* Avoid listing uniforms based on sex to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
* Make sure that the uniform costs the same for all students
* Allow students to wear religious or cultural symbols

**LIMITING THE COST OF UNIFORM**

The school has a duty to ensure uniform that is affordable in line with statutory guidance from the DfE.

**The school will make sure the uniform:**

* Is available at a reasonable cost
* Provides the best value for money

**The school will do this by:**

* Carefully considering items with distinctive characteristics
* Limiting the amount of distinctive characteristics
* Consider limiting distinctive characteristic items to low cost or long-lasting items
* Avoid specific requirements for items students could wear on non-school days such as coats, bags and shoes
* Keeping the number of optional branded items to a minimum
* Avoiding different uniform requirements for different classes, years, houses and extra-curricular activities
* Ensuring that second hand uniform is available to be acquired at the school
* Consulting with all stakeholders on any proposed significant changes to the uniform policy

**WHERE TO PURCHASE UNIFORM**

Crompton House CofE School uniform is stocked locally by

Monkhouse Schoolwear Specialists

27 Union Street, Oldham OL1 1XS (0161 627 0417) or 51-53 Drake Street, Rochdale OL16 1RX (01706 345257)

[www.monkhouse.com](http://www.monkhouse.com)

**GENERAL REQUIREMENTS**

**Hair:** Hair should be well groomed and hairstyles should be conventional and of a natural colour. Extreme hairstyles are not acceptable. Hair should be no shorter than 4 on top and 2 on the sides. When directed hair must be tied back for health and safety reasons using a black bobble

**Hats:** Hats are allowed only in extreme weather conditions. Teachers will give students permission to wear them. They should be removed once inside a school building

**Jewellery:** Jewellery is not permitted. Students are permitted to wear a wristwatch but this must not be a smart watch. Any other jewellery will be confiscated.

**Make Up:** Make-up, false tan, false lashes, coloured nail varnish and acrylic/gel/BIAB nails are not permitted

**Piercings:** No piercings are permitted.

**SCHOOL UNIFORM**

* Blazer to be worn at all times around the school; permission may be granted within classrooms to remove but students will be expected to place back on when leaving the classroom
* Plain black V-neck jumper
* School tie to be worn with top button fastened to the neck
* Sports kit (sport top, rugby top, shorts/skort, tracksuit bottoms)

**DETAIL – ALL ITEMS SHOULD BE CLEARLY LABELLED WITH FULL NAME**

**Blazer:** Black blazer with school crest

**Tie:** Relevant house colour crested tie

**Trousers:** Grey formal style with either a shaped leg, bootcut or standard fit. Tight fitting trousers are not permitted. Trousers should be worn fastened at the waist. Jean material is not allowed

**Belt:** Formal, black and plain

**Skirt:** Grey pleated knee length skirt

**Shirt:** Standard white fitted shirt with collar either short or long sleeved. Shirts must be tucked in to trousers and skirts and have a top button that allows the school tie to be worn correctly

**Shoes:** Smart, sensible, plain, flat black (natural or synthetic leather) and worn at all times. No other materials are allowed. Students are not permitted to wear trainers, boots or open toe footwear

**Socks:** White, plain ankle length socks to be worn with a skirt and black socks to be worn with trousers. Plain black tights are also acceptable (opaque 40 denier or more)

**Jumper:** Optional V-neck plain black jumper

**SPORTS KIT**

* Short sleeved training top and optional skort (Photo A)
* Optional ¼ zip top with black training bottoms (Photo B)
* Optional ¼ zip top with optional plain black leggings (own or via Monkhouse) (Photo C)
* Long sleeved training top with black shorts and black sports socks (Photo D)
* Short sleeved training top and shorts (Photo E)

**Additional Sport Requirements:**

* Shin pads are required for hockey and football
* Football boots
* Mouth guard for rugby

**EXPECTATIONS AND SANCTIONS**

Parents and carers are expected to make sure that their child has the correct uniform and sports kit.

**If a student is not conforming to the uniform policy:**

* They will be required to correct the issue
* They will be given a verbal warning and a date to correct it by
* A letter/phone call home will be made
* They will be required to work in reflection or sent home to address the issue

**Please note** these are not sequential; any may be applied depending on the circumstances. Incidents will be logged using our behaviour management system. **Coats must not be worn inside the school buildings and they must be placed in a bag/locker or cloakroom.**

The hub should be contacted if parents want to request an amendment to the uniform policy in relation to:

* A protected characteristic
* The cost of the uniform

**GOVERNORS**

The Governing Body will review this policy and make sure that it:

* Is appropriate for the school
* Is implemented fairly
* Offers uniform that is appropriate, practical and safe for all students
* Gives the highest priority to cost and value for money