

**BUSINESS:** *Creating informed, discerning employees, consumers and future leaders*

# KNOWLEDGE ORGANISER

## Topic 2.1 Growing the Business

### Key Vocabulary

**Innovation** – bringing a new idea into the market.

**Inorganic (external) growth** – growing by buying another business or by merging with another business of roughly equal size.

**Organic (internal) growth** – growth from within the business, such as creating and launching new successful products.

**Takeover** – obtaining control of another business by buying more than 50% of its share capital.

**Research & Development** – the scientific research and technical development needed to come up with successful new products.

**Flotation** – listing a company on the stock market, allowing the public to buy shares.

**Public Limited Company (PLC)** – a company with at least £50,000 share capital that can advertise its shares to outsiders.

**Entering new markets** – when a company decided to open up in a market it hasn't been before.

**Exiting markets** – choosing to leave a market, probably because it was loss making.

**Objectives / aim** – a goal a business wants to achieve

**Survival** – the main objective of a business when it starts trading.

### DO I UNDERSTAND THIS TOPIC?



#### Topic 2.1.

##### 2.1.1 Business Growth

- Understand different methods of business growth and their impact:
- Internal (organic) growth: new products (innovation, research and development), new markets (through changing the marketing mix or taking advantage of technology and/or expanding overseas)
- External (inorganic) growth: merger, takeover.
- The types of business ownership for growing businesses - public limited company (plc)
- Sources of finance for growing and established businesses - internal sources: retained profit, selling asset External sources: loan capital, share capital, including stock market flotation (public limited companies).

##### 2.1.2 Changes in business aims and objectives

- Why business aims and objectives change as businesses evolve - in response to: market conditions, technology, performance, legislation, internal reasons.
- How business aims and objectives change as businesses evolve:
- Focus on survival or growth - entering or exiting markets, growing or reducing the workforce, increasing or decreasing product range.

### Wider Business World

**Apple** – great example of business that continually adapts products to meet changes in the market

**Iceland** – changed from frozen only foods to non-frozen and non-food goods because this is what consumers want when they shop

**Thomas Cook** - Blame their failure on how we are now taking holidays- no more package holidays which meant big losses

**Morrisons** – taken over by an American company at a value of 6.3billion.

**Hovis** – taken over by a British equity firm – Endless.

John Lewis – enters a new market by planning to build 10,000 rental properties. Diversification from what it originally set up to do.